

Convening Circular of the 136th Session of Synod

Property and Finance Committee Report

2018 Stipendiary Scales and Allowances

The Clergy Stipendiary Scale is adjusted annually with reference to the July to July All Canada All Item CPI and other environmental factors. In 2018 the scale has been increased by 1.16% over 2017.

	From	To
On ordination to 4th year, inclusive	\$30,435	\$31,685
5th year of ordination to 9th year, inclusive	\$32,445	\$36,545
10th year of ordination to 14th year, inclusive	\$37,435	\$41,220
15th year of ordination to 19th year, inclusive	\$42,475	\$47,835
20th year of ordination to 24th year, inclusive	\$49,070	\$54,325
25th year of ordination to 29th year, inclusive	\$54,880	\$57,110
30th year of ordination to 34th year, inclusive	\$57,740	\$60,340
35th year to retirement	\$60,975	\$63,575

The 2018 Transportation Allowance has increased by 1.65% over the 2017 Allowance using the All Canada Consumer Price Index for private transportation.

Allowance for Clergy in parishes in Ont. or on diocesan staff (based on 14,500 km per year)	\$8,590
As above for Clergy in Quebec + 6% over Ontario rates	\$9,016

Additional mileage for those in receipt of Transportation Allowance - Ontario 19¢ per km / Quebec 20¢ per km
Mileage rate for those not in receipt of Transportation Allowance - 50¢ per km.

The 2018 Housing Allowance was increased by 1.11% over the 2017 Allowance using the Ottawa Consumer Price Index: Rental Component. *It is recommended that the minimum housing allowance for the City of Ottawa be \$19,644. **NOTE: These amounts include utilities.**

Year	From	To
2016	\$13,685	\$25,786
2017	\$13,740	\$25,889
2018	\$13,893	\$26,176

Travel Reimbursement - Supply clergy receiving per diem remuneration will receive travel reimbursement at the rate of 50¢ per km. To avoid CRA's stipulation that the travel of an employee from home to work which is reimbursed will be classified as a taxable benefit, there will be a deduction for the first 30 kms each way i.e. 60 kms for the round trip. In other words, supply clergy receiving per diem remuneration will not receive travel reimbursement for driving from home to the parish (i.e. place of work) or parish to home, unless that distance from home is greater than 30 kms. However, parishes have discretion to pay extra mileage to cover unforeseen situations. Travel reimbursement over and above the total of 60 kms. will be paid per the published rate.

Supply Ministry - If one service, then \$153 applies, plus appropriate travel reimbursement. If more than one service, then the per diem rate applies. The fee for mid-week services with no sermon is negotiable with the parish.

Per Diem Rate - the rate is \$212, plus appropriate travel reimbursement.