

Anglican Diocese of Ottawa 2024 Stipendiary Scales and Allowances

Clerical and Episcopal Stipendiary Scales and Allowances are adjusted annually with reference to changes in the *All-Canada Consumer Price Index* and other environmental factors. Please note that the information on this sheet applies only to ordained ministry.

2024 Clerical Stipendiary Scale (increased by 3.27% over 2023):

	Starts at:	Progression Increase:
On ordination to 4 th year, inclusive	\$35,615	2.40%
5 th year of ordination to 9 th year, inclusive	\$37,970	3.02%
10 th year of ordination to 14 th year, inclusive	\$43,810	2.44%
15 th year of ordination to 19 th year, inclusive	\$49,710	3.02%
20 th year of ordination to 24 th year, inclusive	\$57,425	2.58%
25 th year of ordination to 29 th year, inclusive	\$64,225	1.00%
30 th year of ordination and beyond, inclusive	\$67,570	1.11%
35 th year to retirement	\$71,360	1.05%

2024 Episcopal Stipendiary Scale (increased by 3.27% over 2023):

From \$110,460 to \$116,185 (based on a 2018 survey of comparable Canadian dioceses)

2024 Housing Allowance Range (minimum increased by 2% over 2023):

From \$15,728 to \$29,500 (includes heat, hydro, internet, telephone)

2024 Transportation Allowance (decreased by 1.29% over 2023):

Allowance for Clergy in parishes or on diocesan staff:

Ontario - \$10,425; Quebec - \$11,050

Additional mileage for those in receipt of Transportation Allowance:

Ontario - 24¢ per km; Quebec - 25¢ per km

Mileage rate for those not in receipt of Transportation Allowance: **61¢ per km.**

2024 Supply Ministry Fees

One Service: **\$181** plus travel reimbursement of **61¢ per km**

Two or more Services: **Per Diem Rate** (see below)

Mid-week service with no sermon: at the discretion of the parish

2024 Per Diem Rate

\$253 plus travel reimbursement of 61¢ per km if the distance is more than 60 kms. A Parish has discretion to pay extra mileage to cover unforeseen situations.