



SHAPE OF PARISH MINISTRY (SPMC)

HOW IS GOD CALLING US TO SHAPE THE PARISH MINISTRY OF OUR DIOCESE? What dreams would God have for us when together? Where is God calling us to be, and where are we called to reach? The resources which have been reviewed so far: These are not questions, but through our better guidance, we lead by our path to change and thrive.

BUILDING A PLAN ...

recognizing we now seek to **guide change & thrive** rather than be changed by external factors.

2020 - Affirmed and focused on four **diocesan strategic priorities**:

- Communications
- Stages of Parish Ministry & Buildings
- Engagement with the World
- Lifelong Formation, Worship, & Hospitality

2021 & 2022 -

STAGE 1: Parish Profiles

Both upon qualitative and quantitative data

STAGE 2: Parish Toolkits

Formed by analysis of local realities

STAGE 3: Drafting Proposals

Guided through to diocesan synod

2. TAKING ACTION ...

2023 - Proposals transformed into...

ELEVEN ACTIONS

ACTION 1: Building ministry resources & knowledge

ACTION 2: Developing strategies to engage with the world

ACTION 3: Quality major parish changes

ACTION 4: Stimulating innovation & collaboration

ACTION 5: Reviving parishes for share

ACTION 6: Using guidelines for parish ministry costs

ACTION 7: Bringing clarity to parish governance

ACTION 8: Training & support for parish leaders

ACTION 9: Providing services to parishes

ACTION 10: Encouraging parishes to thrive

ACTION 11: Funding parish engagement with the world

Our Diocesan Practices

We will pay attention to the **prophetic of the Spirit**

- We will work collaboratively to **share resources** rather than hoard them
- We will embrace **major changes** and take risks
- We will **embrace change** and **innovate** our ministries
- We will **engage** to **empower** our parishes

DRIVING CHANGE ...

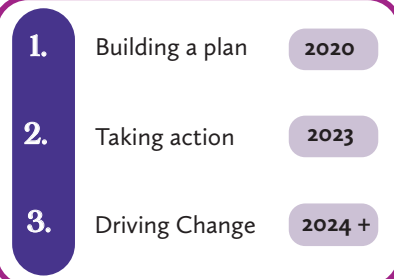
3. RESULTS WE AIM TO REACH - TO GUIDE CHANGE & THRIVE

The **Eleven Actions** are currently the **Top Strategic Priorities of our diocese**.

SYNOD OCTOBER 2023: Each one of the **Eleven Actions** was addressed and shown how they will **combine together in 2024 - and beyond -** to bring about **targeted changes** in the way we operate and support our parish ministries.

- 1. There will be less reliance on parish revenues to fund the operating budget of our diocese.
- 2. Diocesan staff will provide increased assistance and support to parish leaders as they manage parish finances, properties, stewardship, communication, human resources, and administration.
- 3. Our Bishop will provide guidance to parishes facing major changes, and will promote and enable innovation and collaboration.
- 4. Parish leaders will receive more training and learning opportunities; there will be a clear understanding of how parishes operate.
- 5. A Learning Commons and a Program for Parish Development will provide resources, knowledge, and practical instruction on all essential aspects of parish ministry.
- 6. We will learn how to practice contextual mission as we engage with the world and establish new worshipping communities.

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PRIORITIES for the TRIENNIUM 2024 - 2026

Results we aim to reach to guide change & thrive

RESULT 1

Less reliance on parish revenues to fund operating budget of our diocese.

Communications & Development
Financial Ministry | Bishop's Office

RESULT 2

Diocesan staff will provide increased assistance & support to parish leaders.

Ascension House Directors & Staff

RESULT 3

Our Bishop will provide guidance to parishes facing major changes & will promote innovation & collaboration.

Bishop and Innovation & Collaboration Panel

RESULT 4

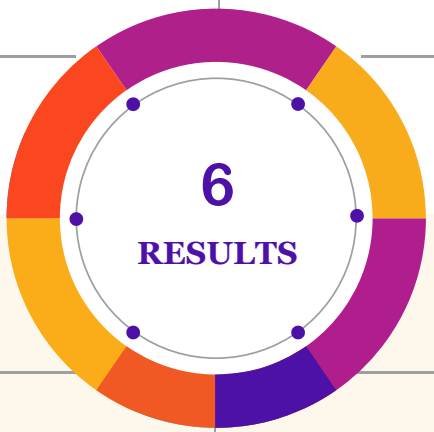
Parish leaders will receive more training & learning opportunities & there will be a clear understanding of how parishes operate.

Ascension House Directors & Staff

RESULT 6

We will learn how to practice contextual mission as we engage with the world & establish new worshipping communities.

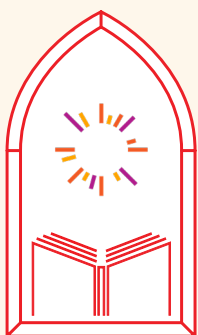
Contextual Mission Subcommittee



RESULT 5

Resource Hubs, Knowledge Networks, & Program for Parish Development will provide resources & practical instruction on all essential aspects of parish ministry.

Parish Development Subcommittee
Resource Hub Coordinator



ADO Learning Commons

Learning Commons Activity Timeline in this Triennium

