

Anglican Diocese of Ottawa
2025 Stipendiary Scales and Allowances



Clerical and Episcopal Stipendiary Scales and Allowances are adjusted annually with reference to changes in the *All-Canada Consumer Price Index* and other environmental factors. Please note that the information on this sheet applies only to ordained ministry.

2025 Clerical Stipendiary Scale (increased by 2.53% over 2024):

	Starts at:	Progression Increase:
On ordination to 4 th year, inclusive	\$36,520	2.40%
5 th year of ordination to 9 th year, inclusive	\$38,930	3.02%
10 th year of ordination to 14 th year, inclusive	\$44,920	2.44%
15 th year of ordination to 19 th year, inclusive	\$50,970	3.02%
20 th year of ordination to 24 th year, inclusive	\$58,880	2.58%
25 th year of ordination to 29 th year, inclusive	\$65,850	1.00%
30 th year of ordination and beyond, inclusive	\$69,280	1.11%
35 th year to retirement	\$73,165	1.05%

2025 Episcopal Stipendiary Scale (increased by 2.53% over 2024):

From \$113,255 to \$119,125

2025 Housing Allowance

\$29,500 (includes heat, hydro, internet, landline/cellular telephone)

This amount is reviewed on a triennial basis (concurrent with the diocesan operating budget).

2025 Transportation Allowance (increased by 1.90% over 2024):

Allowance for Clergy in parishes or on diocesan staff:

Ontario - \$10,625; Quebec - \$11,260

Additional mileage for those in receipt of Transportation Allowance:

Ontario - 25¢ per km; Quebec - 26¢ per km

Mileage rate for those not in receipt of Transportation Allowance: **61¢ per km.**

2025 Supply Ministry Fees

One Service: **\$185** plus travel reimbursement of **61¢ per km** if the distance is **more than 60 kms**. A Parish has discretion to pay extra mileage to cover unforeseen situations.

Two or more Services: **Per Diem Rate** (see below)

Mid-week service with no sermon: at the discretion of the parish

These amounts are reviewed on a triennial basis.

2025 Per Diem Rate

\$255 plus travel reimbursement of **61¢ per km** if the distance is **more than 60 kms**. A Parish has discretion to pay extra mileage to cover unforeseen situations.

This amount is reviewed on a triennial basis.