

**Anglican Diocese of Ottawa  
2026 Stipendiary Scales and Allowances**

Clerical and Episcopal Stipendiary Scales and Allowances are adjusted annually with reference to changes in the *All-Canada Consumer Price Index* and other environmental factors. Please note that the information on this sheet applies only to ordained ministry.

**2025 Clerical Stipendiary Scale (increased by 1.73% over 2025):**

	Starts at:	Progression Increase:
On ordination to 4 <sup>th</sup> year, inclusive	\$37,150	2.40%
5 <sup>th</sup> year of ordination to 9 <sup>th</sup> year, inclusive	\$39,600	3.02%
10 <sup>th</sup> year of ordination to 14 <sup>th</sup> year, inclusive	\$45,695	2.44%
15 <sup>th</sup> year of ordination to 19 <sup>th</sup> year, inclusive	\$51,850	3.02%
20 <sup>th</sup> year of ordination to 24 <sup>th</sup> year, inclusive	\$59,895	2.58%
25 <sup>th</sup> year of ordination to 29 <sup>th</sup> year, inclusive	\$66,690	1.00%
30 <sup>th</sup> year of ordination and beyond, inclusive	\$70,480	1.11%
35 <sup>th</sup> year to retirement	\$74,430	1.05%

**2026 Episcopal Stipendiary Scale (increased by 1.73% over 2025):**

From \$115,215 to \$121,185

**2026 Housing Allowance**

\$29,500 (includes heat, hydro, internet, landline/cellular telephone)

The amount is reviewed on a triennial basis (concurrent with the diocesan operating budget).

**2026 Transportation Allowance (decreased by .87% over 2025):**

Allowance for Clergy in parishes or on diocesan staff:

**Ontario - \$10,530; Quebec - \$11,160**

Additional mileage for those in receipt of Transportation Allowance:

**Ontario - 24¢ per km; Quebec - 25¢ per km**

Mileage rate for those not in receipt of Transportation Allowance: **61¢ per km.**

**2026 Supply Ministry Fees**

One Service: **\$189** plus travel reimbursement of **61¢ per km**

Two or more Services: **Per Diem Rate** (see below)

Mid-week service with no sermon: at the discretion of the parish

These amounts are reviewed on a triennial basis.

**2026 Per Diem Rate**

**\$264 plus travel reimbursement of 61¢ per km if the distance is more than 60 kms.** A Parish has discretion to pay extra mileage to cover unforeseen situations.

The amount is reviewed on a triennial basis.

