

## Curriculum Vitae - The Venerable Kathryn A. Otley

### Ordinations

June 13, 2006 (Deacon), November 29, 2006 (Priest)

Collated: November 1, 2018 (Archdeacon)

### Ministry Experience

- 2018-present **Territorial Archdeacon** – Central Ottawa (2023-present) Carleton Deanery (2018-2023)– *supervisory and consultative position involving the oversight of clergy in the local geographical area. Reporting to and advising the bishop, reviewing clergy annual reports, and communicating Diocesan issues and planning to the parishes.*
- 2023-present **Incumbent**, All Saints Westboro
- *Providing Parish Leadership in collaboration with lay and clergy addressing financial short falls, stewardship and strategic planning.*
  - *Building strong community partnerships for support of the parish ministries and expanding community awareness of parish offerings*
  - *Support changes in the structure and staffing of the parish-run food bank and Nearly New Shop.*
- 2013-2023 **Incumbent**, Christ Church, Bells Corners.
- *Providing parish leadership to make use of our land resources to create the Affordable Housing Project (Hollyer House) and Community Hub (Resource Center and Food Bank) in Bells Corners.*
  - *Wide consultation with parish to develop Strategic Directions for the parish.*
  - *Creatively pivot to online liturgy, nurturing adult and children faith development and pastoral care during the pandemic.*
- 2008-2013 **Incumbent**, Parish of Fitzroy Harbour, Fitzroy Harbour.
- *Developed a method of keeping in touch with all members of the parish on the parish list.*
  - *Collaborated with suburban parish to create an Outreach partnership for the Canada Foodgrains Bank*
- 2006-2007 **Associate Curate**, St. John the Evangelist, Somerset West, Ottawa.
- *Was chaplain to the Well, working alongside women who are homeless and fleeing violence.*
  - *Provided an Agape meal to those in need on the downtown streets, monthly.*

### Contributions to the Wider Church

#### General Synod

2022-present General Synod Member for Diocese

2025-present Chair National Church Committee: Public Witness for Social and Ecological Justice

#### Provincial Synod

2009- 2024 Ecclesiastical Province Ontario: Council Clergy Representative

2016-2024 Chair Affordable Housing Action Group Ecclesiastical Province of Ontario

## Diocesan Ministry

2018 –present	Territorial Archdeacon
2025-present	Fresh Start co-leader (Clergy support and development)
2014-2022	Curate Mentor
2011-2020	Coordinator Summer Internship Program
2011-2013	Regional Dean Arnprior
2013-present	Homelessness and Affordable Housing Working Group (now Bishop's Advisory Panel)
2013, 2024	Diocesan Representative to CAEH (Canadian Alliance to End Homelessness)
2017-2019	All My Relations Group (Response to Truth and Reconciliation Commission)
2009-2014	Community Ministries Committee
2006-2014	Ottawa Pastoral Care Board Member
206, 2019	Diocesan Budget Review Committee
2008-2010	Diocesan Council
2010-2012	Governance Task Force Review Committee
2009-2013	Doctrine and Worship Committee

## Other Work/Volunteer Experience

2009	<b>Sessional Lecturer</b> at St. Paul University in Masters of Pastoral Theology Program <i>Guiding the development of those discerning a vocation in the church</i>
1995-2004	<b>Managing Editor</b> , <u>Computers &amp; Geosciences</u> , International Geoscience Journal. <i>Style editor for an international science journal. Work from a home office, largely computer/internet based.</i>
1987-1990	<b>Sessional Lecturer</b> , Department of Classics, Carleton University
2008-2013	Chaplain to the Legion, Branch 616
2008-present	Chaplain, Neonatal Bereavement Team, Queensway Carleton Hospital
2017-2019	Canada Summer Jobs Employer and Supervisor
2017	Youth Homelessness Challenge Day
2016-2017	Pilot Project Youth Homelessness (partner with Alliance to End Homelessness)

From the Scouting Canada, Montreal Diocesan Youth Committee, and the many parishes in which I attended and/or served I bring a breadth of experience in offering innovative programming to people of all ages: adult, youth, and church school.

## Educational Background

2006	Master of Pastoral Theology, St. Paul University, Ottawa
2004	Bachelor of Theology (Highest Honours), Saint Paul University
2003	Certificate in Anglican Theology, Saint Paul University
1987	Master of Arts (Classics), Carleton University, Ottawa
1984	Bachelor of Arts (Classical Civilization – High Honours), Carleton University

## **Areas of Personal Interest**

### **Leadership**

I am passionate about learning from others, continuing education and sharing what I have learned in creative and innovative ways. Listening, learning and teaching are skills that are crucial to leadership in our Diocese.

I am skilled at raising up new leaders in the church, mentoring colleagues in supportive team ministry and taking on leadership roles in our Diocese and at the Provincial and National levels.

A pastoral, listening presence is one of my strengths. In addition, I have training in conflict mediation, complex grief situations, palliative care response and suicide prevention.

While still in university and continuing to this day, I have supported students in theological studies through mentorship, summer and in-year internships, as an archdeacon and now as a leader in Fresh Start. I am part of a team creating a clergy check-in to facilitate communication and support for clergy. Setting boundaries around time serving and time for rest, asking what supports are needed for the increasingly complex parish situations we face – are all part of this ‘check-in’ approach. Supporting parishes through listening and addressing the needs of the laity in our parishes is vital as we move into a new expression of the Anglican church – reviewing and adapting old models of parish service and operation to meet the current needs and look forward to a thriving future. Continuing the work on the Shape of Parish Ministry, evaluating and refining this collaborative plan, has us moving ahead of the changes that are happening in our communities and our church.

I have a gift for administrative details and finding efficiencies in church administration, structure, and financial operations. I am experienced in leading stewardship campaigns and have gleaned many creative ideas from the various parishes in which I have served.

**Social Justice:** These issues are the heart of my call to serve as a Christian and in my call to ordination. Our Community Ministries are integral to our identity as the Anglican Diocese of Ottawa. Homelessness, Human Trafficking, Street Youth Issues, Food Justice, and Reconciliation with Indigenous Peoples are particular areas I have experience in serving.

### **Continuing Professional and Spiritual Development:**

I continue to attend workshops and conferences online, honing different skills and developing awareness, e.g. Online Worship – liturgy and music in a time of pandemic – hybrid vs. observation, Festival of Homiletics. A variety of sessions on Homelessness and was a presenter at both Ottawa and Toronto Forums on Homelessness. Human Trafficking in Ontario, Anti-Racism (2021, 2023), Addressing the Declining Numbers in Congregations and the Leading Women Conference (Anglican and Episcopal Churches).

I completed the School for Parish Development in Vancouver over a two-year period and developed many skills. These include the ability to create a detailed survey and assessment of a parish. This led to the collaborative development of Strategic Directions which reflect the engaged heart of a parish as it looks to the future.

### **Personal Interests**

I am a voracious reader, I enjoy solving puzzles and engaging in creative arts of needlework, model building and mixed media journalling. I love to travel and I am an avid kayaker, camper, and enjoy cross-country skiing and snowshoeing. I am a proud and devoted mother and grandmother and delighted “mother” of my two pets.